

*The Association for Promoting Social Action (APSA) Bangalore,
a grassroots, child-centred community development organization,
is seeking an*

Experienced Programme Manager

for its

Sexuality and Sexual Health Intervention Programme (SHIP) for Teenage Street Children & Slum Children in India

We are looking for a multitalented leader, with a strong dedication to promote sexual health in teenage street and slum children, and a keen interest to work with grassroots NGOs.

The person we are looking for is a social entrepreneur who works very hard to meet deadlines, who is not averse to overwork, and who delivers products and results of the highest quality. He or she is a fast learner, and is driven by challenges. We are looking for a 'non-quitter', who will see the programme through the entire next phase (2008-2011).

The person we are looking for is truly open and positive towards the whole field of sexuality and sexual health.

Because of the present team configuration, we prefer an Indian national, aged between 32 and 48 years.

Main Tasks:

General management:

- detailed strategic planning for the project
- manage a small team (6-10) of staff and consultants
- recruit additional staff and consultants when needed
- donor management, including budgeting and report writing
- be the financial budget holder for the project
- represent the project in external meetings, conferences, etc.
- network with Indian NGOs and INGOs

Specific tasks:

- finalise the publications of the Sexual Health Intervention Programme materials (*Children's Activities Toolkit, NGO Staff Training Package*) – by end 2008
- organise three state-level NGO consultations on the Intervention – early 2009
- build and strengthen the Partner NGO Network – from eight NGOs now to at least 20-25 NGOs by the end of 2011
- scale up the Intervention Programme throughout (South) India – so that by the end of 2011 at least 20-25 street and slum children NGOs are well-trained and structurally run the Sexual Health Intervention Programme with their teenagers.

Experience:

Experience – Required:

- At least three years (preferred: 5 or more) proven experience as a project manager in a highly challenging project (fulltime higher management position)
- Proven experience with complex strategic planning
- Proven experience in heading a multidisciplinary team of at least 5 staff
- Proven experience in dealing with international donors, including report writing
- Proven experience with financial project management

Experience – Desired:

- Experience in coordinating a regional project that runs over several organisations and states (in India)
- Experience with pioneering a large project
- Experience in fundraising with international donors, including proposal writing
- Experience in working on sexuality and sexual health issues
- Experience in working in or with grassroots (street children) NGOs in India
- Experience in working with/for disadvantaged children and youth

Educational Qualifications:

- Masters Degree (or equivalent or higher) in a relevant field

Skills and Knowledge:

Specific Skills:

- excellent multi-tasking skills
- excellent people skills: able to deal with very different stakeholders and team members
- completely comfortable to discuss and work on sex and sexuality issues
- excellent English, both spoken and written
- professional writing skills
- preferably speak at least two of these languages: Tamil, Kannada, Telugu, Hindi.

Specific Knowledge:

- good understanding of the (sexual) realities and characteristics of street and out-of-school slum teenagers
- good understanding of youth sexuality / teenage sexual development, and a good knowledge of sexual health issues
- good understanding of grassroots (street children) NGOs and their staff

Contract Details:

- the project manager will be offered a contract until end 2011 (43 months), and will be expected to stay in the job for the entire 3½ years.
 - starting at the earliest, but latest by 16 June 2008
 - the position is fulltime (= 5.5 days per week)
 - a good remuneration will be offered, in accordance with qualifications and experience
 - the programme manager will be based in Bangalore
 - the programme manager will work in the grassroots NGO 'Association for Promoting Social Action' (APSA), Bangalore, and will report to APSA's general directors
 - during the first few months, the new programme manager will be supervised and coached into the job by the present programme manager (who will leave the organisation by end 2008).
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You may send your letter of interest (*please mention the position you are applying for*) **and your personal resume to:**

APSA "Nammene" – Children's Hostel,
The Sexual Health Project,
Attn: Mr. Meindert Schaap,
34, Annasandra Palya,
Vimanapura Post,
Bangalore – 560 017.

and/or

Email to: jobs@streetkids-SRH.org

Deadline for applications is 4.30pm, Monday May 26, 2008 (India time).

***** PLEASE INCLUDE THE JOB TITLE IN YOUR LETTER *****